



DeepTech Recruitment

Executive representation

A tailored service for CTOs, Chief Product Officers, and Deep Tech Executives ready for their next chapter.

Vision

You've built teams, led innovation, and delivered impact. Now it's time to have someone represent **you**.

Mission

To connect exceptional technology leaders with opportunities where their vision, skills and impact can truly shape what's next.



Our Ethos

Your next chapter deserves more than chance - it deserves intention, precision, and a partner who understands what's at stake. We stand beside leaders through transformation, helping them move forward with clarity, discretion, and purpose.

Partnership

Discretion

Precision

Impact



What We Do

At DeepTech Recruitment, we offer a high-impact service for senior technology leaders seeking their next role or board opportunity. We act with urgency as your personal headhunter, positioning your profile, refining your story.

Executive profiling

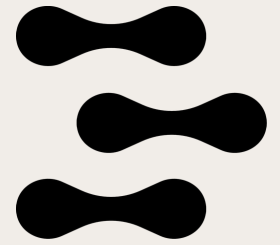
Career storytelling

Advisory

Opportunity mapping

Backed by real relationships, strategic clarity, and a deep understanding of technology's human side.

We ensure



Strategic positioning

Define and communicate your leadership narrative, highlighting your value across technology and frontier innovation sectors.

Executive profile development

We craft a world-class CV, digital presence, and elevator pitch that capture both your technical depth and strategic impact.

Targeted representation

Your profile is shared confidentially with selected founders, boards, and investors across our European network of leaders.

Interview & visibility coaching

We support you with personalized preparation for key conversations, from storytelling and stakeholder management to offer negotiation.

Expert access (optional add-ons)

Access our circle of vetted partners for 1-to-1 sessions in personal branding, public speaking, or leadership coaching.



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Who is this for

- Senior technology and product leaders seeking their next challenge
- Founders transitioning back into executive roles
- Deep Tech experts moving from research to industry
- Fractional or interim CTOs seeking stronger market visibility

The Structure

Phase	Duration	What's Included
Representation Agreement	3 months	Strategic positioning • Profile optimization • Active representation
Retainer	€500/month	Dedicated guidance and curated introductions
Success Fee	5% of annual base salary	50% payable upon start date, 50% after probation

We aim to facilitate **2–3 final-stage interview opportunities** with relevant companies during the three-month period.

(Success fees remain due for roles introduced during the representation period or within 3 months thereafter.)



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Where technology leaders find
clarity, connection, and their
next opportunity.